Position: **Reception - Early Years Practitioner**

Required for: **For December 2026 or earlier if possible**

Contract: **Fixed Term Maternity Cover, until Friday 17th December 2027**

Pay Point: **Grade 6**

Hours: **35 hours per week, term time only plus one week**

Are you an NVQ Level 3 (or equivalent) Early Years Practitioner committed to providing outstanding Early Years education and looking for the next step in your career?

We are a large and over-subscribed 3-form entry primary school seeking a creative, enthusiastic and experienced Early Years practitioner for a 1-year fixed term maternity cover. In addition to our three Reception classes, we have a 26-place Nursery led by an experienced teacher, all under the guidance of a strong and established leadership team.

The successful candidate will be well-supported and will join a staff team committed to positive continuing professional development opportunities and staff well-being. The role will be based in one of our Reception classes.

We are looking for a practitioner who can demonstrate:

- Excellent communications skills and the ability to work effectively in a team
- Enthusiasm for and commitment to providing high-quality education
- Strong knowledge and understanding of Early Years provision

Visits to the school are encouraged and can be arranged by contacting the school office on 020 8997 5855. Please see information on our school website and the video link to our early years provision @ School Videos - Montpelier Primary School

Montpelier Primary School is committed to promoting diversity and equality of opportunity for all staff and job applicants. We aim to create a working environment in which all individuals are able to make best use of their skills, free from discrimination. We are committed to supporting our staff and applicants to be their true selves in the workplace and ensuring that diverse communities are celebrated. We do not discriminate on the basis the protected characteristics as defined by the Equality Act 2010.

Shortlisted candidates will be notified as soon as possible after the closing deadline and interviews will take place on Wednesday 11th November 2026. The School reserves the right to meet and, if appropriate, appoint a candidate to this role before the closing date and so early application and visits to the school are welcomed and can be arranged by contacting the school.

Closing date:	Friday 30th October 2026, 5pm.
Shortlisting:	W/C 2nd November 2026
Interviews:	Wednesday 11th November 2026

Safeguarding Statement

Commitment to Safeguarding & Diversity

Montpelier is committed to safeguarding and promoting the welfare of children and young people. All staff, volunteers and Governors share this commitment. Our recruitment process follows the current KCSiE guidance and we particularly welcome applications from under-represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.

Shortlisted applicants will be subject to a social media check and required to make a self-declaration in respect of criminal records.

Offers of employment are subject to the following checks (where relevant):

- Childcare disqualification
- Enhanced Disclosure and Barring Service (DBS)
- Occupational Health
- Online and Social Media
- Prohibition from Teaching
- Right to Work
- Satisfactory references
- Suitability to work with children

You must tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.